

**KBUC (FM), KJAV (FM), KESO (FM), KURV (AM), KVJY (FM), KZSP
(FM) & KMBH (TV)
EEO PUBLIC FILE REPORT
April 1, 2015-March 31, 2016¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1,2,3,4,5,7	7
Account Executive	1,2,3,4,5,7	7
Account Executive	1,2,3,4,5,7	6
Assistant Business Manager	1,6,7	6
Promo Technician	1,6	6
New Media Project Manager	3,4,5,7	9
Regional Account Executive	1,2,5,7,8	1

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On Air Announcements	NO	11
2	The Monitor Newspaper 1400 E Nolana Ave McAllen, TX 78501 Daniel Silva (956) 683-4245	NO	5
3	University of Texas Pan American 1201 W University Drive Edinburg, TX 78539 https://www.myinterfase.com/utrgv/employer/home.aspx	NO	0
4	South Texas College 3201 W Pecan McAllen, TX 78501 www.southtexascollege.edu www.collegecentral.com/southtexascollege	NO	0
5	Texas Association of Broadcasters www.twc.state.tx.us/	NO	1
6	Walk-In Referrals	NO	10
7	R Communications Website www.rcommunications.com	NO	2
8	LinkedIn.com	NO	1
9	Internal	NO	1
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
(etc.)			
TOTAL INTERVIEWEES OVER REPORTING PERIOD			31

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	<i>No recruitment activity performed during this reporting period</i>	